

PREVENTING WORKPLACE DISCRIMINATION, HARASSMENT,
AND SEXUAL MISCONDUCT

The University of South Alabama requires its employees to complete online learning courses that address prohibited discrimination, harassment, and sexual misconduct. Employees must complete these online learning courses when hired; and, at other specified times when the University requires.

7KH WZR FRXUVHV WKDW DUH UHTXLUHG DUH ~~as a condition~~ 3UHYH
7RJHWKHU' DQG ³ORVDLF 3UHYHQW 6H[XDO 9LROHQFH 7RJHW
(GXFDWRUV 8(WKH ~~University of South Alabama~~ ~~and~~ ~~are~~ ~~specifically~~ ~~designed~~ ~~for~~
higher education institutions. This training is important and is an integral part of our policy of

Complete Both Courses

Course #1: Mosaic: Prevent Discrimination and Harassment Together

by Note: If you have supervisory responsibilities, please select the course for supervisors

- a. Click on the course. (Remember to allow pop-up blockers)
- b. Click on Launch
- c. Complete the course. All questions must be answered to complete the course.
- d. \$IWHU FRPSOHWLQJ WKH FRXUVH FOLFN WKH μ+RPH WDE &RXUVHV RQ WKH /HDUQLQJ 3RUWDO PDLQ SDJH WR DFFH course.

If you need to stop, you may exit the course at any time and will be able to resume where you left off. You may finish the first course, exit, and return to finish the second one.

Course #2: Mosaic: Prevent Sexual Violence Together

- a. Click on the course.
- b. Launch each module.
- c. Complete Modules 1, 2 and 3. All questions must be answered to successfully complete the course.

Important: Use the email address and password you created each time you log in to the EduRisk Learning Portal, at the unique web address provided in Registration Step 1.

For Technical Help

For technical help if you have any issues completing the courses, use the Support Portal link located at the bottom of the web page or go to <https://portalhelp.ue.org>. Or, you can contact EduRisk