

! "#\$%&'()*+,-./:;<=>?@A B C D E F G H I J K L M N O P Q R S T U V W X Y Z [\] ^ _ ` a b c d e f g h i j k l m n o p q r s t u v w x y z { | } ~ ¡ ¢ £ ¤ ¥ ¦ § ¨ © ª « ¬ ® ¯ ° ± ² ³ ´ µ ¶ · ¸ ¹ º » ¼ ½ ¾ ¿

/3456758 9 I#;6;3:<=>?;3?7;@2k

!"#\$%&'()*+,-./:;<=>?@A B C D E F G H I J K L M N O P Q R S T U V W X Y Z [\] ^ _ ` a b c d e f g h i j k l m n o p q r s t u v w x y z { | } ~ ¡ ¢ £ ¤ ¥ ¦ § ¨ © ª « ¬ ® ¯ ° ± ² ³ ´ µ ¶ · ¸ ¹ º » ¼ ½ ¾ ¿

!"#\$%&'()*+,-./:;<=>?@A B C D E F G H I J K L M N O P Q R S T U V W X Y Z [\] ^ _ ` a b c d e f g h i j k l m n o p q r s t u v w x y z { | } ~ ¡ ¢ £ ¤ ¥ ¦ § ¨ © ª « ¬ ® ¯ ° ± ² ³ ´ µ ¶ · ¸ ¹ º » ¼ ½ ¾ ¿

- 4F " !GHP!J!Q7 . /65(,7/-!78!40,/, *50!R'/(50!S'50(+!47 . /- '0, /<!
- 4F " !GHT!> 2#, /*, ;0' -!5/6!A+ '7#, '-!78!47 . /- '0, /<!
- 4F " !GUV!> D' 9, /5#, /!F(+, *50!5/6!W'<50!3-- . '-!, /!47 . /- '0, /<!
- 4F " !GHV!J!) #7 . ;!47 . /- '0, /<!X!) . .65/*'!
- 4F " !GUI!J 47 . /- '0, /<!2#7*' --!X!D=, 00-!E%7/&\$#88709, 0%#: , +0k+0% . , 0-, (, -%, "0/"&2"0%20 9, ;d++d+; 0/"#\$%&' (K!
- F2%!GGG!J!A' -(-?!R' 5- . # ' 9' /(!X!F&50.5(,7/!E*5/! : '! (5= ' /!-, 9 . 0(5/ '7 . -01, /!
- . . 9 9 ' #!78! ;#5*(, * . 9 K!
- 4F " !GIY!J! " , 5</7-, -!X!A# ' 5(9' /(!205//, /<!, /!47 . /- '0, /<!
- 4F " !GII!J!R . 0(, * . 0(. #50!47 . /- '0, /<!E*5/! : '! (5= ' /!-, 9 . 0(5/ '7 . -01, /!-, 9 9 ' #!78!
- ;#5*(, * . 9 K!

D(.6' /(-!951! : '! ;# '&' /('6!8#79! : '<, //, /<! ;#5*(, * . 9 !, 8!-, </, 8, *5/(!*7/*#/-!'C, -(!7/! (+ '! ;5#(!78! 85* . 0(1!5-!(7!(+ '! -(. 6' /Z-!, /(' # ; '#-7/50! -=, 00-?! '(+ , *50! : '+5&, 7#?! ;#78' --, 7/50! : '+5&, 7#?!5/6[7#! *7 . /- '0, /<!6, -; 7-, (, 7/-!\$D . *+!*7/*#/-!@7.06! . . 5001! : '! # '80'*('6, /!8' '6:5* =! ;#7&, 6'6!(7! -(. 6' /(-!, /! 4F " !GUI!5/6!GHV!@+ , *+!5# ' !*0, / , *50! -=, 00->: 5- '6!*7 . # - ' -(+5(!# 'B . , # ' !-(. 6' /(-!(7! 6' 97/-(#5('!*7 . /- '0, /<! =, 00-!, /!5! 97* =! ' /&, #7/ 9' /(\$!Q' '6:5* =! 951!50-7!7** . #!5-! ;5#(!78! 56&, -7#18' '6:5* =! 6, -; 7-, (, 7/!8' '6:5* =! 6. #, /<!(+ '! ;#7<#59?!7#!(+ '! : , 5// . 50!85* . 0(1! &50.5(, 7/!78! -(. 6' /(!6, -; 7-, (, 7/-!\$D' !(+ '! ;#7<#59Z-! \ (' / (, 7/!5/6! " , -9, --50!270, *1!, /!(+ '!D(.6' /(! S5/6:77=!)!

47 . /- '0, /<!2#5*(, * . 9 !05-(-!7/ '!' -' 9' -(' #!5/6!# 'B . , # ' -!PYY!(7(50!+7 . # -!7/>-, ('! VY!78!@+ , *+!5# ' ! -; /(!, /! 5/6! 8/!- : 1(>) Tj-0.004Tc3.768!78!

]8('#!500!-,</5(.#'-!5#!5*B.,#6?!(+'!-(.6' /(!-+7.06!95='!-.#!'5*+'! /,(1!+5-!5!*7;1!78!(+'!
87#9-!-,</'6!:1!500\$!A+'!-,</5(.#!';#7*'--!951!50-7!: '5**79;0,-+'6!(+#7.<+!5/!'0'*(#7/,*!
-,</5(.#!'-1-('9!,8!8'5-,:0'\$!3/-(#.*,(7/-!87#!(+,-!;#7*'--!@,00!: '!;#7&,6'6!6.#,/<!(+'!2#5*(,* .9!
a#,'/(5,(7/!R ''(/<+'06/'5#!(+'!'/6!78!(+'!D;#,/<D'9'-'#!

a /!(+ '!7(+ '#!+5/6?!*79 ;0'(/<!(+ '!2#5*(,* . 9!5/6!3/(' #/-+ ,;!,/!7/ '!'-'((,/<!50-7!+5-! 56&5/(5<' \$!
) 7,/<!(+,-!#7.('!@,00!#'- .0(!,/!5:7.(!5!P>1 '5#!'C; '#, '/*'!E5-- . 9 ,/<!17. !5# ' !07<<,/<!5:7.(!PY>P^!
+7.#-!; '#!@' '=!6.#,/<!2#5*(,* . 9!5/6!PI>TY!+7.#-!; '#!@' '=!6.#,/<!3/(' #/-+ ,;K?!@+,*+!; #7&,6' -!
(+ '!'-.6' /(!@,(+!(+ '!7; ;7#(. /,(1!(7!8.001!,9 9 '#-'!(+ '9-'0&'-'!,/!5/! 5<' /*1\$!A+,-!#7.('!50-7!9 51!
95='!,(!'5-, '#!(7!8,/6!5!B.50,(1!3/(' #/-+ ,;!-,(' \$!D,(' -!78(' /!5# ' ! /7(!@,00,/<!7!5**' ;(!5!-(.6' /(!87#!
7/01!5!7/ '!'-' 9'-('#!2#5*(,* . 9\$!A+,-!,-!:'*5.-'!(+ '!PY!@' '=-(+5(!2#5*(,* . 9!05-(-!,-/7(!' /7.<+!
(,9 '!87#!(+ '!'-,('!(7!,/(' <#5('!17.!,/7!(+ '#! * .0(.# '!5/6!

" .#, /<!2#5*(,* . 9!17.!@,00!5((/6!5!#<.05#!T\$G>+7.#!95/65(7#1!<#7.;!-.;'#&,-,7/!*05--!'5*+!
@'='\$! a / '+7.#!'5*+!'@'!=!78!(+,-!*05--!@,00!:'!87*.-'6!7/!6,65*(,*!7&'#5<!78!56&5/*'6!
7./-'0,/<!--.'-15/6!P!d!+7.#!'5+!'@'!=!@,00!:'!87*.-'6!7/!7;#7&,6,/<!17.!@,(+!<#7.;!*0,/,*50!
-.;'#&,-,7/!78! 17.#!;#5*(,* . 9!*7./-'0,/<!6.(,-\$!]((/65/*'!(7!<#7.;!-.;'#&,-,7/!,-!
95/65(7#1\$! Q,/5001?!17.!9.-(!#'*',&'!P!*7/(<.7.-!+7.#!78!*0,/,*50!-.;'#&,-,7/!8#79!17.#!-,('!
-.;'#&,-7#!'5*+!'@'!=!(+7.<+7.(!17.#!2#5*(,* . 9!5/6!3/('!#/-+;!'!C; '#, / * '\$!38!17.! 85,0!(7!
#'*',&'!(+!/,6,&,6.50!-.;'#&,-,7/!87#!97#!'(+5/!5!@' '!=!(+,-!+7.06!:'!#';7#('6! :5*=(7!17.#!
2#5*(,* . 9!7#!3/('!#/-+;!,/-(#.*(7#)\$!

" .#, /<!,/('!#/-+;;!17.!@,00!5((/6!5!P\$G!+7.#!95/65(7#1!<#7.;!-.;'#&,-,7/!9' '(,/<!5*+!'@' '=\$!
A+,-!9' '(,/<!87*.-' -!-70!01!7/!<#7.;!*0,/,*50!-.;'#&,-,7/!78!17.#!,/('!#/-+;!*7./-'0,/<!6.(,-\$!
]((/65/*'!(7!,/('!#/-+;;!<#7.;!-.;'#&,-,7/!,-!95/65(7#1\$Q,/5001?!17.!9.-(!#'*',&'!P!*7/(<.7.-!
+7.#!78!*0,/,*50!-.;'#&,-,7/!8#79!17.#!-,('!-.;'#&,-7#!'5*+!'@'!=!(+7.<+7.(!17.#!,/('!#/-+;!
'!C; '#, / * '\$!38!17.! 85,0!(7!#'*',&'!(+!/,6,&,6.50!-.;'#&,-,7/!87#!97#!'(+5/!5!@' '!=!(+,-!+7.06!:'!
,99'6,5('01!#';7#('6! :5*=(7!17.#!2#5*(,* . 9!7#!3/('!#/-+;!,/-(#.*(7#)\$!

B	&8&70*+-' '#+\$,60

2#,7#!(7!:'<,/,/;<!5!2#5*(,* . 9!5/6!(+7.<+7.(!(+!'! /(#'(1!78!(+!'!2#5*(,* . 9[3/('!#/-+;;!
'!C; '#, / * '\$!-('6' /(-!9.-(!+5&'!;#78' --,7/50!0,5:,0,(1!,/-.#5/*'\$!%7.!@,00!:'!5=-'6!(7! ;#7&,6'
;#778!78!,/-.#5/*'!:'87#!'! ,/<!*0'5#'6!87#!;5#(*,;5(,7/!,/!2#5*(,* . 9[3/('!#/-+;;! 5/6!9.-(!
-.;;01!;#778!(+5!(+!/,/-.#5/*'!+5-!:' /!#'/ '@'6!,8!17.#!2#5*(,* . 9[3/('!#/-+;;!
FC; '#, / * '\$!105-(-!:' 17/6!7/!'!1'5#%!%7.!*5/!7:(5,/-.*+!,/-.#5/*'!8#79!5/!178!(+!'!87007@,/<!<
<#7.;-0!

-]05:595!47./-'0,/<!] --7*,5(,7/!
[+\(\(;0\[\[@@@505:595*7./-'0,/<\\$7#<\[./-.#5/*'\\$+\(90!](#)
-]9'#,*5/!47./-'0,/<!] --7*,5(,7/!J!
[+\(\(;0\[\[@@@5*5,\(\\$*79\[!](#)
-]9'#,*5/!R'/(50!

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5/150('#/5(&'!/,/'#/-+,; !-,('!(+5(!9' '-(+!'-(.6'/(Z-!/' '6-\$!A+'!-(.6'/(!@,00!/' '6!(7!,/'#&,'@!
@,(+!;7('/(,50!-,('!5/6!(+'!-,('!@,00!;#7&,6'!,/; .(!7!(+'!234!#<5#6,/ <!+7@!@'00!(+'!-(.6'/(!
8,(-[95(*+'-!(+'!-,('!\$!

>%, /0JOK >&%, 0=//''2?#860

=//''2?, 30>&%, -60A+'!3/('#/-+,;!477#6,/5(7#!+5-!5##5/<'6!#05(,7/-+,; -!@,(+!5! / . 9 : '#!78! ;#'>
5; ;#7&'6!2#5*(,* . 9 [3/('#/-+,; !-,('-\$!A+'- '15#'-!,('!-(+5(!+!234!+5-!6'(' #9 ,/ '6! ;#7&,6'!(+'!
: '-(!*0,/,*50!(#5,/ /<!7; ;7#(./,('-\$!] !0,-(!78!(+'- '1-,('!@,00!:'! ;#7&,6'6!5!(+'!7.(-('!78!(+'!
8,'06!;05*'9' /(!;#7*' --, /!-, /#; /<!'9'-'('#!78!'5*+!1'5#!

JA: A6!54FEK6=;<:k76:<A: !DA83A@:k(+'#!,-!5!;#7*'--,/!;05*'!87#!5; ;01,/ <!(7!(+'- '1-,('-\$!38!
(+'#!,-!5!-,('!7!/(+'!0,-(!+5(!17. !5#'. /5:0'!(7!-'#&'!5-!5!/,(' #/!87#!-79'!#5-7/?!;0'5-'!7(,81!
17.#!234!7#!;#7<#59!56&,-7#!5-!-77/!5-!;7--,:0'!5/6!/,87#9!(+'9!78!(+'!7/80,*(!7#!#5-7/!(+5(!
(+,-!-,('!@7.06!/7(!:'!5/!5; ;#7;#5('!95(*+!\$!

>% '3, +%K>, 8, \$%, 30>&%, -60D(.6' /(-'0*('6!-,('!-!5#!'<' / '#5001!: A6k5/!7; (,7/\$!38!5!-(.6' /!(+5-!5/!
'C(#'9'!'*,* . 9 -(5/*!'!@+,*+!+'7#!-+'!:'0, '&'-'!/'*'-, (5('!-, (0,h5(,7/!78!5!(#5,/ /<!7(+ '#!(+5/!
(+'!;#>5; ;#7&'6!-,('?!(+!1!-+7.06!95='!5/!5; ;7,/(9' /(!@,(+!(+'!234!(7!6,-* --!(+,-!5-!-77/!5-!
;7--,:0'!\$!D(.6' />-'0*('6!-,('!@,00!**343;EDk: '!5; ;#7&'6?!7Gk; ?;3?!5/6! 7/01!7/!5!*5-'>: 1>*5-'!
:5-, -!5!(+'!B7<53;67A: kAGk6=; k / # ! / 3456758 9 k# : 6;3 : <=7>k ! AA3B7: 46A3k**

!''#\$%&\$#@0*+%, ''+- . &/0#0L2''0M290! Q, #-(!, /('#/-+,; -!5(!17.#!f7: !@,00!7/01!:'!5; ;#7&'6!,8! 17. !
@7#='!5(!7/ '!'78!(+'!;#>5; ;#7&'6!;#5*(,* . 9 [/('#/-+,; !-,('?!7#!,8!(+'!-07(-!5!(+'!;#> 5; ;#7&'6!
-,('!+5&'!50# '561!:' /!8,00'6!\$!D.*+!;05*'9' /(-!5!5!-(.6' / (Z-* .##' /(!;05*'!78!'9 ;0719' /(!5#!
<' / '#5001!8#7@/ '6! . ;7/!5/6!5# '!'#5#01!5; ;#7&'6!\$!A+'!#5-7/!, -!7: &,7. -0!! e '!67!/7(!@5/!(7!
' / *7. #5<'!6. 50!#05(,7/-+,; -!5/6!@!@5/!(+'! / ('#!(7!0'5# /!c F e !-=,00-\$!R7-(; '7;0'! 50# '561!
= /7@!+7@!(7!67!(+'!#f7: i @'!@5/!(+'9'!(7!0'5# /!-79'(+, /<!'@!\$!38!17. !@5/!(!-. *+!5/!
3/('#/-+,; !7!:'!7!-'6# '6!17. !9. -(9' '!(@,(+!3/('#/-+,; !477#6,/5(7#)!D.*+!5! 2#5*(,* . 9!7#!
3/('#/-+,; !'C; '#, ' / *!'!@,00!7/01!:'!5; ;#7&'6!,8!(+'!-07(-!5&5,05:0'!5!(+'!;#>5; ;#7&'6!-,('!+5&'!
50# '561!:' /!8,00'6!87#!(+5(!-'9'-('#?!7#!,8!(+'!-(.6' /(!, -!50# '561!5/!'9 ;071' '15(!7/ '!'78!(+'!;#>
5; ;#7&'6!-,('!@+'#!(+ '1!5# '!'#1, /<!(7!67!(+'!#;#5*(,* . 9!7#! /('#/-+,; !\$!M'-%09, \$#'-, 0% . -, 0
\$2+3&2+-0#'' , 0 (, %032, -0+2%0 (, #+0#0/'#\$%&\$#@02''0k+%, ''+- . &/0N&8809, 0#//''2?, 3\$!A7!7: (5, /!5; ;#7&50!
87#!5!2#5*(,* . 9 [3/('#/-+,; !5(!17.#!;05*'!78!'9 ;0719' /(!17. !9. -(9' '!(@,(+!(+'!
2#5*(,* . 9 [3/('#/-+,; !477#6,/5(7#)!5/6!5!9.*+!97#!'6'(5,0'6!3/('#/-+,;] <#''9' /(!9. -(!:'!
6#5@/! . ;!(+5(!95='-'!C*' '6, /<0!1*0'5#!(+5!(+'!87007@, /<! *#,('#,5!5# '!'9' (0!

P\$! A+'!-(.6' /!(+5-!5/!'C*' '6, /<0!1*0'5#!-'(!78!(, 9'!5007(('6!'5*+!@' '=!(7!(5='!; 5#(!, /!
*0, /,*50!*7. /-'0, /<-'#&,*'-'!(+5(!5# '!'L (M+ \$ Jk(+ '#!*. ##' /(!=-,00!-'(15/6!5# '!'5*(, &,(' -!
(+5(!5# '!' /!+* . 4#5.#.)#0\$. *7.(+'#!*. ##' /(!f7: !6' -*#; ;(,7/\$!

T\$! %7.#!;#5*(,* . 9 [/('#/-+,; !-,('!- . ;#&,-7#*5/77(!:'!17.#!/7#950!f7: !- . ;#&,-7#[:7--!7#!, /!
5/1!@51!* . ##' / (01!+706!-79'!(1; '!'78!- . ;#&,-7#1!#70'!7&'#!17. !5(!17.#!f7: \$!

^\$! A+ '12#5*(,* . 9 [3/ ('#/-+, ;!477#6,/5(7#! 9 . -(+5&'!(+'! . (97-(!*7/8,6' /*'!(+5(!+'!-, ('>
- . ; '#&,-7#!, /! (+,-!-, (.5(,7/! . /6'#-(5/6-!(+'! ;#78'-- ,7/50!,6' / (, (15/6!-(5/65#6-!78!
(#5, /, /<187#! ;#78'-- ,7/50!*7 . /-'07#-!5/6!,-!*7/8,6' /!(+5(!+'!-(.6' /(!*5/!7:(5, /!(+'!
/ '*'-5#1! ;#5*(,* . 9 [, / ('#/-+, ;!+7.#-!@, (+, /!(+'!5007('6!(, 9 ' !5/6!(+5(!+'#!, -! /7!
7 ; !: '@' ' /!(+'! * . ##' /(!f7 : !#'- ; /7- , ; , 0, (, '-!5/6!(+' /! , / ('#/-+, ; !#'- ; /7- , ; , 0, (, '-\$!

C7/&\$#88700% . , 0! * I 0N&880+2%0#// "2?, 0/"#\$&\$' ()&+%, "+- . &/-0#%0% . , 0-%'3, +%P-0\$' """, +%0/8#\$, 0200
, (/827 (, +%<0

>%, /0R60*+% , "?&, N&+ ; 0N&% . 0#0>&%, <0

] 8('#!17. !+5&'! ;#7&,6'6!(+'! ,/87#95(,7/!# 'B. '-('6!:1!(+'!234!5/6! ;#7<#59!85*. 0(1?! ('+'!
2#5*(,* . 9 [3/ ('#/-+, ;!477#6,/5(7#!@,00!'>95,0!17. !5/15 ; ;#7&'6!0,-(!78!-, ('-!5/6!*7/(5*(-!5!
(+7-'!-, ('-!87#!17. !7!-'(!. ;!5/! , / ('#&, '@\$!A1 ; , *5001?!-(.6' /(-! , / ('#&, '@!@, (+!T>V!-, ('-\$!E-'! ; \$!
^!87#!(+!-' ; '* , 8, * ; #7*'-K\$!

a / * ! ('+'!-(.6' / ('#* ', &' -!(+'!5 ; ;#7&'6!0,-(!78! ; 7(' / (,50!-, ('-?!(+!-'(.6' / (!-+7.06! /7(,81!(+'!
234! , 9 9 '6,5('01! ,8!(+'#!, -!5/! , --. ' !@, (+!5!-, ('!7/!(+'!0, -(\$!A+'!-(.6' / (!, -!c aA!(7!*7/(5*(+'!
-, ('!6, # * (01!5/6!@, (+6#5@!8#79!(+'! , / ('#&, '@! ; #7*'--\$! " . '!(7!(+'! ; #7*'- -! , /! ; 05* '?! , (!, -!
, 9 ; 7#(5/!(+5(!+'!234!+5/60'! , --. ' -! , /&70&, /<!@, (+6#5@, /<!8#79! , / ('#&, '@-!7#!7(+!#!, --. ' -!\$!

%& : A6 ; &A : &7 : 6 ; 3?7 ; @7 : CN&63 ; 46&6=7<&4<&4&0AF&7 : 6 ; 3?7 ; @&J 3 ; <&4>>3A>3746 ; ED&4 : B&456&
>3AG ; <&7A : 4EED&& ! 83<7 : CP&>8667 : C&BA@ : &A6= ; 3&4C ; : 57 ; <P&4337?7 : C&E46 ; P&4567 : C&
B7<7 : 6 ; 3 ; <6 ; BP&4 : B&4337?7 : C&8 : >3 ; >43 ; B&GA3&6= ; &7 : 6 ; 3?7 ; @&3 ; GE ; 56<&AA3ED&A : &DA8&4 : B&
4E<A&A : &A83&5A8 : < ; E7 : C&>3AC34 9 &&%&CAAB&6347 : 7 : C&<76 ; &@7EE&4<Q&DA8&R8 ; <67A : <&4FA86&
DA83&F4<75& 4<<8 9 >67A : <&4 : B&6= ; A3 ; 6754E&<64 : 5 ; &4 : B&DA83&>4<6& ; S> ; 37 ; : 5 ; <&4<&@ ; EE&4<&
4FA86&DA83& >3AG ; <&7A : 4E&7B ; : 676D&& J A : T6&F ; &<83>37< ; B&7G&R8 ; <67A : <&4FA86&=D>A6= ; 6754E&
54< ; <&43 ; & 4E<A&4<Q ; B&&

F, (, (9, "072 '0#", 0#8-20&+%, "?&, N&+ ; 0% . , 0-&%, 0#+30-. 2 '830#%%, +30%20. 2N0N, 88072 '0- , , (0%20
Q&&0N&&. 0% . , 0-&%, P-0\$ '8% ' " , 0#+30% . , 0+#% ' " , 0200% . , 0N2" : 0% . , 0-&%, 0/ , "Q2" (-0 &+\$8 '3&+ ; 0% . , &"0
\$8& , +%0/2/ '8#%&2+<0*%0&-0#8-20 ; 2230/"#\$&\$, 0%20#- : 0#92 '0% . , 0- ' / , "?&-2"P-0-%78, 0200
- ' / , "?&-&2+<0

>%, /0S0H0 I #%\$. &+ ; 0N&% . 0#0>&%, 0

] 8('#!500! , / ('#&, '@-!5#!*79 ; 0('6?!'5*+!-(.6' / (!@,00!' 95,0!(+'!234!(+' , #! #5/= , /<-!78!(+'!
-, ('-!5(!@+ , *+!(+'!1! , / ('#&, '@'6\$!38!5E14 . #(\$E!4 . #(\$8!TJOTc (F<@, (:043Tc 2.0070T2.8'5-31, * .05#!Tc -) -4 . 4(5E

<6%'33.)0#%\$,%1''.&*103.%#++*\$.:'.%*1+\$'(.#3,+\$'0+3&).&*1038.

≡>'0#--.?'-'-.+'7*0./0#%\$.%1''./-#%''''+\$. /0*%'33.

UK&

''7G; kJ 837: Ck4k / 3456758 9 k] k#: 6; 3: <=7>k

E, ; k++k+; 0%20=\$\$''', 0D2 '''-0

%7.!*5!/7/01!: '<, /!5**#. , /<!2#5*(, * . 9!+7.#-!7/*' k !

5K! %7.!+5&'!(+'!2#5*(, * . 9!] <#' ' 9' /(!87#9!-, </ '6!: 1!500!(+' ' !; 5#(, '-!5/6!+5&'!
#'(.#/'6!5!*7; 1!(7!(+'!234\$!

%\$.J&

:K! %7.!5# '!5*(, &'01!' /#700'6!, /!(+'!2#5*(, * . 9!*7.#- '?!,\$'\$(+'!-' 9'-('#!, /!@+, *+!17.!
5#''! /#700'6!, /!(+'!2#5*(, * . 9!*7.#- '!+5-!:' <./\$!

%7.!*5!/7/01!: '<, /!5**#. , /<!3/('#/-+, ;!+7.#-!7/*' k !

%7.!+5&'!(+'!3/('#/-+, ;!] <#' ' 9' /(!87#9!-, </ '6!: 1!500!(+' ' !; 5#(, '-!5/6!+5&'! #'(.#/'6!5!
*7; 1!(7!(+'!234\$!

%\$.J&

K!] !<#56!'!+5-!:' ' /!; 7-('6!87#!(+'!2#5(, * . 9!*7.#- '?!,\$'\$(+'!-' 9'-('#!, /!@+, *+!17.!*5//7(!5**#. ' !
3/('#/-+, ;!+7.#-!./(!, 0!17.!+5&'!*79 ; 0('6!2#5*(, * . 9\$!) /1!+7.#-!:' 17/6!(+'!PYY!
#'B ., #!6!87#!2#5*(, * . 9!(+5(!5# '!5**#. '6!6.#, /<!(+'!2#5*(, * . 9!-' 9'-('#!67!/7(!
5; ; 0!17!(+'!IYY!+7.#-!#'B ., #!6!87#!3/('#/-+, ;?!,\$'\$(+'!2#5*(, * . 9!5/6!3/('#/-+, ;!+7.#-!
67!/7(!9, CS!

D2 '''-0B2; 60%7.!@, 00! . -'!5!-(5/65#6!+7.#-!07<?! 956'!5&5, 05:0'!8#79!(+'!2#5*(, * . 9!5/6!
3/('#/-+, ;!477#6, /5(7#E, /*0.6'6!, /!(+'!5; ; ' /6, CKS! F5*+! -(.6' /(!+7.06!95='!(+' , #!7@ /!
7; ;, '-!5/6!(.#!/, /!7/'!'5+! @''='!(7!67* . 9' /(!+' , #! ; #7<#'--\$! A.#!/, /!17.#!07<!'&'#1!
@''='!5(!17.#!<#7. ;!- . ; '#&, -7/! 9' '(, /<?!/7(!500!5(!7/*'!/'5#!(+!' /6!78!(+'!3/('#/-+, ;\$!
] 66, (7/500!?!-(.6' /(-! /('#!(+' , #!+7.#-! /7!W, &'A'C('!&'#1!@''='!%7.#!W, &'A'C(!F/(!1!
5/6! e ''='01!+7.#-!07<!+7.06!95(*+!\$!%7.#!3/('#/-+, ;!-, ('>- . ; '#&, -7#! 3&*1-(.3, @+. '#%&.
-*@!A+'!-, ('>- . ; '#&, -7#!-, !5((-' /<!(+5(!17.!+5&'!5*(.5001!; '#87#9'6! (+!597. /(!78!(, 9'!
17.!+5&'!-; '* , 8, '6!5/6!' /<5<'6!, /!(+'!1; '78!5*(, &,('-!17.!+5&'!-; '* , 8, '6!A+, -!
67* . 9' / (5, 7/!, -!#* . *, 50!5-!, !67* . 9' /(-!17.#!; #5*(, * . 9!5/6!, /('#/-+, ;!+7.#-\$!

D(.6' /(-!5# '!3; R873; Bk(7!#'; 7#(!+' , #!+7.#-!'5*+!@''='!5/6!=' ' ; !(+ , #!(7(50!+7.#-! . ; ! (7!
65(\$-7!(+'!85*.0(1!- . ; '#&, -7#!5/6!(+'!234!*5/!(#5*=-(.6' /(+7.#-!5-!*07-'!(7!L#!50N!(, 9'!5-!
; 7-- , :0'\$!38!-(.6' /(-Z!+7.#-!5# '! : '07@!'*(5, /!(+' -+706-!(+'!85*.0(1!- . ; '#&, -7#!5/6[7#!234!
@, 00!87007@! . ; !@, (+!(+'!-, ('!5/6!(+'!-(.6' /(\$!

F, Y' &', 30C2%#80D2 '''-60

- IYY!(7(50!+7.#-?!TVY!78!@+, *+!5#''!-; ' /(!, /!; #7&, 6, /<!6, #*(!*7. /-'0, /<-'#&, *'-\$!

Z.#%0#'' , 0 [&', \$%0?-<0*+3&', \$%0D2 '''-\0L'' , #'*(!

/0#%\$,%I ".A.2+(,>,(I#-B?0,#(%CI)'0>,3,*+.

".#,<17.#!,/,(,50!;#5*(,* . 9!17.!@,00!: '15--,</'6!5!-,('!- . ; '#&,-7#!: 1!(+'!5<'/*1\$!A+,-!
- . ; '#&,-7#!@,00! 9 ' '(!@,(+!17.!/,6,&,6.500!7#!@,(+!17.!5/6!5/7(+ '#!(#5,/ ' 'E(#,56,*5001K!
7/*'!; '#!@ ' '=!(+#7.<+7.(!17.#!;#5*(,* . 9\$!A+,-!- . ; '#&,-7/!9 . -(!:'!7/'!7/(<.7.-!+7.#!
; '#!@ ' '=!

/3456758 9 k^kL7@;;QEDk ! A:<8E6467A:k@76=k-76;k-8>;3?7<A3k

".#,<17.#!2#5*(,* . 9!(+'!234!7#!5/7(+ '#!6'-,</5('6!*7./-'0,/!85*.0(1!9 ' 9 : '#!@,00!
7/- .0(!: 1!;+7/'!7#!' 9 5,0!@,(+!17.#!-,('!- . ; '#&,-7#!(@,!'!5*+!97/(+!(7!6,-* . --!17.#!
;#7<# ' --!,/!2#5*(,* . 9!5/6!5/1!*7/* '#/-!7#!6,0' 9 9 5!(+5(!+5&'!5#,-'/\$!3/!(+'!@ ' '=-(+5(!
(+,-!7/- .0(5(7/!67'-!7(!7** .#?!(+'!-,('!- . ; '#&,-7#!@,00!: '!' /(!5!:#, '8!,/('#/ '(!
B. '-(,7//5,#'!(+5(!5--!(+' 9!(7!#5('!17.#!; '#87#95/*!'!5*#7--!5!#5/<'!78!:#756!6795,-!78!
;#78' --,7/50!*7./-'0,/!<!;#5*(,* '\$!A+'!-,('!- . ; '#&,-7#!@,00!*79 ;0('!5!0' /<(+'#, /('#/ '(!
#5(/<187#9!7#f-0-0.0042; '#!@,75(104204-00-187#,#)Z0Tj 9792k(37273276004317.9820 T-8(1.458)040049

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#:GA39;B!A:<;:6&GA3&!E7:754E&' ;:64E&* ;4E6=&/345675891#:6;3:<=7>&
/3A5;B83;<&&

g /,&'#-,(!
